

I. FOREWORD

NALS of Washington was originally known as the Washington Association of Legal Secretaries (WALS). In 1995 the members voted to adopt a d.b.a. as the Washington Association of Legal Support Professionals (Washington ALSP). When the National Association of Legal Secretaries voted to change its name to NALS, Inc. . . . the association for legal professionals in March 1999, many states and chapters followed. Washington ALSP held its Annual Meeting in May 1999 and, through member-driven governance, Washington ALSP became NALS of Washington . . . the association for legal professionals (NALS of Washington).

The data for this history of NALS of Washington has encompassed many hours of research and communication by letter and in person. It has taken time, but it has been interesting. Information was gathered from every source we could think of in order to piece together a presentable continuity of NALS of Washington's activities and achievements.

It may be hard to imagine the many hours of devotion, dedication, homework, and study that have gone into making our publications, *Legally Speaking* and the chapter newsletters, so worthy of reading. Let us state here with tongue in cheek that our first NALS of Washington Journal was a Damm Fine one. No blasphemy intended, "Damm Fine" was the name of the printing company in Seattle that printed the first edition at \$62.41 for 325 copies. The publication is now offered online at the website and no longer actually published in printed form. Those members that do not have access to the web are mailed a printed copy of the publication. Therefore, there is no cost to publish *Legally Speaking*. NALS of Washington has used many excerpts from the NALS @Law, and NALS of Washington is deservedly proud of the talent shown in these publications through the years.

NALS of Washington has produced many fine speakers, some of whom have participated at Bar Association meetings and conventions. Many chapters have been asked to assist the attorneys during Law Day and at other functions, and are recognized by bench and bar as helpful and knowledgeable. We have enjoyed this recognition.

Sundry non-dues income projects have brought in revenue for the NALS of Washington treasury and were excellent contributions. Though we would like to recognize those members who thought of the projects, or chaired the various committees, our reluctance to unintentionally omit some of their names precludes our specifying any of them by name. Suffice it to say that NALS of Washington appreciates them all, and they all deserve to be remembered.

Sometimes our task was frustrating and it was with probably more determination than optimism that we delved into this research. It is hoped that we explored all avenues and that our efforts have culminated in a complete, inspiring, and informative history of NALS of Washington.

It is also hoped that this history will serve as a preservative document, which will be added to each year with achievements worthy of perpetual note and the continuance of awards presented year by year.

It is of interest to note that Yakima County LSA and Whatcom County LSA have been chartered and withdrawn once each prior to their final charter date and have gone on to become busy, active, and award-winning chapters. It is with regret that we announce here that Whatcom County has withdrawn its charter again and Walla Walla, Grays Harbor, Clallam, Kittitas, Klickitat, and Spokane Counties LSAs have all withdrawn within the past years. These chapters were all-important in the making of NALS of Washington history and contributed much during their existence. We miss them and will welcome them back should they reorganize at a later date.

Before NALS of Washington was incorporated, NALS appointed the Washington National Directors to represent the chapters within Washington at NALS board meetings. We have been unable to ascertain with any certainty just who acted in this capacity, because without a state organization there were no state minute books. Individual chapter records, which might have recorded this, were not kept indefinitely. The one record found revealed that Vera Martin of Greater Seattle LSA was appointed National Director by NALS for 1960-61, but the others are vague, with no one seeming to remember who preceded or followed.

Perhaps more has been written about one president than another. This does not mean that this officer accomplished more or less, she perhaps had been an officer the year before and assisted greatly in establishing chapters or achieving accomplishments. No person is rated over another. It took the effort of each one to make NALS of Washington the respected and successful organization it is today.

We acknowledge with gratitude all documents and copies of old WALs Journals, newsletters, minutes of board meetings, and convention booklets given to us by members who so actively took part in NALS of Washington functions. And our heartfelt thanks go to all of you who shared your memories to help make this NALS of Washington history worthy of documentation.

We cannot conclude this Foreword without acknowledging our appreciation to the judges and attorneys who have taken a personal interest in NALS of Washington and its members. Without their encouragement and assistance, the success of NALS of Washington could not have been attained.

With the kind of cooperation and networking that its members have displayed over the years, both within the state and through its association with NALS, it is no surprise that NALS of Washington has gained a reputation as one of the foremost state associations in the country.

As an addendum to this history, we have included lists of all presidents and national directors through the years, those who have attained certification, the chapters as they have been chartered, and recipients of various other awards.

HISTORY COMPILED (November 1985) by:

DOROTHY P. HYLAND, (Fort Vancouver LSA)

BETTY LOU HALL, (Thurston County LSA)

BILLIE WALTERS, (Thurston County LSA)

Updated September 1999 by:

LISA MINER, Certified PLS, (NALS of Greater Seattle)

Updated April 2002 by:

CINDY ERWIN, Certified PLS (NALS of Yakima County)

Updated May 2003 by:

LANA RAMSEY-BROG, Certified PLS (NALS of Greater Seattle)

Updated March 2004 by:

LORRAINE LARSEN, Certified PLS (EKCLSP)

Updated April 2005 by:

HOLLY SIMMELINK, Certified PLS (NALS of Greater Seattle)

Updated August 2007 by:

LINDA TJADEN, Certified PP, PLS (NALS of Kitsap County)

Updated April 2008 by:

MARIANN FLETCHER, Certified PLS (NALS of Pierce County)

Updated January, April 2014 by:

SHIRLEY "SAM" SCHMIT, Certified PP, PLS (NALS of SnoKing)

MANUAL OF PROCEDURES

Updated (April 1992) by:

PEGGY J. BOGDON, (Cowlitz County LSA)

Updated (January 1994) by:

JAN McDONOUGH, Certified PLS, (Thurston County LSA)

Updated (January 1996) by:

ROXANNE FORREST, ALS, Certified PLS (East King County LSP)

Updated January 1997 by:

DIANA OSBORNE, PLS, LPO (Snohomish County LSP)

OFFICER & COMMITTEE GUIDELINES (formerly known as MOP)

Updated May 1998 by:

Washington ALSP Restructure Committee

Updated January 1999 by:

JULIE MOORE, PLS (Chelan Douglas LSP)

Updated September 1999 by:

LISA D. MINER, PLS (NALS of Greater Seattle)

Updated April 2001 by:

VERNA SEAL GRIFFIN, PLS (NALS of Greater Seattle)

Updated April 2002 by:

CINDY ERWIN, PLS (NALS of Yakima County)

Updated April 2008 by:

MARIANN FLETCHER, Certified PLS (NALS of Pierce County)

Updated January 2009 by:

SHIRLEY “SAM” SCHMIT, Certified PP, PLS (EKCLSP)

OFFICER/COMMITTEE GUIDELINES & PROCEDURES MANUAL combined May 2003 to create one point of reference by Lana Ramsey-Brog, Certified PLS (NALS of Greater Seattle)

II. HISTORY

1950

California was the first state to form an organization of legal secretaries, inspired by an ambitious young legal secretary named Eula Mae Jett. Other states became interested in forming groups and a national organization (NALS) was incorporated July 5, 1950. The headquarters for NALS is located in Tulsa, Oklahoma and there are currently over 15,500 members. It is an international organization.

1955-63

A state organization cannot be formed until there are three chapters in the state. Seattle was the first chapter to organize in Washington State in 1955, followed by Spokane in 1962, and Tacoma-Pierce County in 1963. Now, with three chapters, WALs became a possibility.

The first organizational meeting was held in Spokane, with Ruby Radwick of the Spokane chapter chosen as temporary chairman. Ruby was active in her chapter and promoted higher education as a primary goal. She herself earned a law degree at Gonzaga University in Spokane.

1964

At the second organizational meeting, held in Yakima, Ruby was elected as WALs' first president, and served during 1964-65. During this year, WALs received its charter, dated June 25, 1964. At the Yakima meeting, four chapters were present: the first three formed in the state, plus the newly formed Yakima chapter. Helen Mead of Portland Oregon, NALS Fourth Vice President, was speaker. Ruby Radwick became first runner-up for NALS Legal Secretary of the Year in 1966.

1965

The second president of WALs was Helen Koenig of the Greater Seattle Chapter, who served for two terms, 1965-67. She helped WALs grow in accomplishments and membership. NALS introduced the Certified Professional Legal Secretary (PLS) exam during her term, and Pat Stromberg of Snohomish County LSA and Beryle Ryall of Greater Seattle LSA became WALs' first two certified professional legal secretaries. With the help of Pat Stromberg, Helen Koenig developed the WALs PLS cram test, which was recognized by many states and sold to members all over the country as a WALs ways and means project.

As WALs President and Vice President, Helen was instrumental in developing six new chapters: Fort Vancouver LSA, Snohomish County LSA, Thurston County LSA, Benton-Franklin Counties LSA, Walla Walla County LSA, and Yakima County LSA (the second time), and membership reached 371.

1966

The first WALs Legal Secretary of the Year contest was held during Helen Koenig's term as president, in 1966-67. The first member to receive it was Mildred Riley Arthur of the Fort Vancouver chapter.

In 1963, prior to the organization of WALs as a state association, Bonnie McCune Valente (Greater Seattle LSA) and Doris Landkammer (Spokane County LSA) had journeyed to the NALS convention in Minneapolis at their own expense to bid for, and win, the 1965 NALS convention for our state. Greater Seattle LSA hosted the convention at the Olympic Hotel, with Bonnie as chairman. This convention was so successful and well received that it is still remembered by many NALS members across the county. It was the first NALS convention to realize a profit.

Because communication between the chapters was so important, the first issue of the WALs State Journal was initiated during Helen's term of office, bearing the publication date of January 1967. Bonnie McCune Valente was its first editor. Helen was the first of our presidents to attend a NALS state presidents' workshop at a NALS convention.

1967

Bonnie McCune Valente became our third president, serving from 1967 through 1969. Another chapter, King County Southern LSA, was formed during her term. To become better acquainted with NALS and more closely informed as to its benefits, Bonnie and others attended a NALS convention, again at their own expense. Bonnie encouraged the chapters to participate in the annual legal secretary of the year contest. She herself was first runner-up in the NALS contest in 1965. She was also the first WALs member to be nominated for a NALS office – Fourth Vice President in 1966.

Bonnie created the annual award for WALs "Officer of the Year" and the first member to receive this distinction was Betty Lou Hall (of Thurston County LSA), for the 1967-68 year. As Executive Advisor during Bonnie's term as president, Helen Koenig developed the first WALs Manual of Procedures as a guide to WALs officers and committee chairmen, completed by convention in 1969.

There were four members-at-large by this time. Two charter members-at-large are still members today: Mona Sharpless of Enumclaw, and Mary Lees of Okanagan.

1969

Betty Lou Hall of Thurston County LSA served as president for two terms, 1969-71. Many programs of merit were initiated during her term of office. An important one was the first WALs scholarship. Another was the attendance trophy, introduced by Snohomish County LSA in 1970, to be given as a traveling trophy to the chapter having the highest percentage of representation at annual convention; the first presentation went to Benton-Franklin Counties LSA.

WALS received a first-place award in the NALS contest for state publications during Betty's term, with Lois Yank of Yakima County LSA as Editor of the WALs State Journal.

Betty attended the NALS state presidents' workshop and delivered an address on establishing a state publication. The educational seminars and workshops initiated by her were adopted as a continuous WALs program at all state board of governors and annual meetings. While attending the NALS presidents' workshops she became convinced of the need for a handbook for legal secretaries in Washington state, and appointed Linda Kinney of Benton-Franklin Counties LSA as WALs' first handbook chairman, to begin development of the project in 1969.

1972

Shirley Billingsley of Benton-Franklin served as president for the next two years, 1971-73. During her term of office, to hasten development and publication of the handbook (because Linda Kinney had moved out of state), she appointed Georgia Hinton, PLS, of Greater Seattle LSA as chairman, who had volunteered for this difficult assignment. The first volume of the handbook was published in 1973. Shirley presented a special award for outstanding work to Georgia, for her many hours of unselfish devotion to the project.

Another chapter was added during Shirley's term, Cowlitz county LSA, and the state now consisted of eleven active chapters.

1973

WALS next elected Rose Murdza of Spokane County LSA as its president, and she too served for two terms, 1973-75. She appointed Georgia Hinton, PLS, to carry on the handbook project, as it was predicted to be a valuable asset to WALs. WALs then not only revised and brought current WALs Handbook Volume 1 but also began preparation of Handbook Volume 2. These volumes gained recognition through their use in the various community colleges in the state and many law libraries, including the State Library and State Law Library in Olympia. They have also been used as models by a number of other state associations in writing their own handbooks, and the revenues received from their sale were the main source of revenue for our state association.

Rose Murdza introduced the chapter achievement contest, the idea for which she received by attending a NALS convention. Also, the legal assistant program was introduced. Prior to this time, members-at-large had no voting privileges; this was corrected during Rose's administration. The Outstanding Member Award was also initiated by Rose, and the award was presented to Georgia Hinton, PLS, during Rose's term as president. Membership by this time had reached the 400 mark with the addition of Skagit County LSA, East King county LSA, and Grays Harbor County LSA.

1975

Billie Walters of Thurston County LSA served next as president from 1975-77. As former vice president and as president, she was instrumental in organizing several new chapters.

During her term, she realized the need for WALs Standing Rules. After many hours of research through past records, and with Dorothy Hurley of Cowlitz County LSA as chairman, Billie was successful in creating the standing rules, which were adopted by the membership.

Also during Billie's term, WALs Scholarship Chairman, Jo McGrady, then of Benton-Franklin Counties LSA, developed a "rating sheet" which was adopted and used in the NALS scholarship contest. It was also during this time that the then-active Walla Walla County LSA chapter enjoyed the honor of having its scholarship winner receive the NALS \$1,500 scholarship award.

WALS experienced considerable membership growth during Billie's term of office and now consisted of 15 chapters totaling 591 members, with the addition of Kitsap County LSA.

1977

Joyce Waddell, then of Snohomish County LSA, was next elected to the office of president, serving from 1977-79. She introduced the WALs officer visitation plan to the chapters. Also during her term of office the first WALs seminar was held in 1978 in Chehalis, with Billie Walters serving as chairman.

Four more chapters were organized during this period: Whatcom County LSA (second chartering of this chapter), Kittitas County LSA, Lewis County LSA and Lower Yakima County LSA.

1979

The next president was Mary Lee Benek Pyeatt, then of Whatcom County LSA, serving from 1979-81. She introduced WALs concurrent annual seminars on the east and west sides of the state as an attraction for organizing new chapters and assisting troubled chapters.

Asotin-Garfield Counties LSA was chartered during this time. It should be mentioned here that a great deal of credit must go to Vice President Joan Watson, PLS, for her persistent efforts, through travel and correspondence, to achieve formation of many of these chapters.

1981

Joan Watson, PLS, of Greater Seattle LSA served as president from 1981-83. Clallam County LSA, Klickitat County LSA, and Greater Grant County LSA were chartered during her term, and through her leadership WALS continued to grow.

1983

In 1983, Mary Alice Vivian of Skagit County LSA was elected president, serving until 1985. During her first term of office, Mary Alice proposed limitation of the officers' terms of office to just once year consecutively. A great deal of discussion followed, with the matter not determined at election time in 1984; consequently, Mary Alice was elected to office for a second year. However, at the annual meeting in 1984, the bylaws were amended to establish new terms of office for each of the WALS offices. The president-elect system was also established during this period, with the president being elected in January each year, to be installed in May along with the other officers, but serving as president-elect in the interim. This gave the incoming president time to choose her committee chairmen and appointed officers and to formulate plans for her term of office.

1985

In January of 1985, Jessie Wesselius (Lewis County LSA), was elected president, taking office in May of that year. During Jessie's term, the Manual of Procedures was completely updated and distributed to all officers and committee chairmen. Also during this period, the Journal Editor was added to the Executive Committee, to strengthen the lines of communication with the membership.

Also during Jessie's term of office, the first three honorary memberships were awarded to Billie Walters and Betty Lou Hall, both of Thurston County LSA, and to Dottie Hyland, of Fort Vancouver LSA. The cumbersome membership trophy was retired, and members present from the chapter having the largest attendance at annual meeting were now awarded attractive gold and green enamel attendance charms instead of carrying the heavy trophy home.

1986

Netti Jungers, also of Lewis County LSA, was installed a president in May of 1986. During her term the first PLS cram weekend was held to assist candidates to cram for the PLS exam. There was a movement during this year at the NALS annual meeting to change the name of the tri-level association to something more encompassing, since many members are not legal secretaries, but work in other positions in the legal community. However, the effort was unsuccessful and the name remained unchanged. At annual meeting at the close of Nettie's term, Sharon Smith, PLS (NALS Fourth Vice President), made an official visitation, installing officers for the following year.

1987

Peggy Bogdon, of Cowlitz County LSA, was installed as president at annual meeting in 1987. During her term a new, modern brochure was developed to better promote our association, and the WALs Journal was offered by subscription to former WALs members at \$12 per year.

Also during this period the Executive Committee began meeting at an annual budget workshop, to more accurately plan the proposed WALs budget for the next year. At annual meeting in 1988, the elected chapter delegates began voting on all business to come before the assembly. Until this time, a Board of Governors' meeting had been held just before the annual meeting to handle most association business, with delegates only electing officers and meeting places.

1988

Dolores Hanson, of Whatcom County LSA, next served as president. WALs silver anniversary was observed during Dolores' terms of office – WALs had turned 25! Gold and silver commemorative charms were designed for the occasion and were offered for sale to members and given to guests at our meetings. Two new chapters were formed, Whidbey Island LSA and Chelan/Douglas County LSA, largely through the efforts of Virginia De Lay, First Vice President. Membership had now reached over 600.

Dolores appointed Mary Alice Vivian to head a Long Range Planning Committee, to assist in planning the future direction of the association. NALS Second Vice President, Sandra Yost, PLS, attended annual meeting at the end of Dolores' term.

1989

Installed as president in May of 1989, Virginia De Lay (of Greater Seattle LSA) introduced FYI seminars, sponsored by WALs but presented by an independent entity. These proved to be very profitable in terms of both financial gain and education for the membership. Virginia also introduced the awarding of CLE certificates at all educational seminars, whether sponsored separately or at association meetings. This period also saw the WALs Handbook completely revised, with a new format and more attractive binders and printing. The Handbook continued to be a lucrative source of revenue for WALs.

1990

Chris Kinzell, of Yakima County LSA, served as president form 1990-91. It was during her term that a Lewis County attorney wrote a letter to the State Bar News commending WALs for its educational and networking benefits to members. The president of the Washington State Bar Association responded with a request that the two associations open communications to foster better relationships between them – a real plus for WALs, who had been seeking professional recognition by the Bar for a number of years, albeit unsuccessfully until this time.

Another chapter was organized during this period, Oceanside LSA, in the Aberdeen-Grays Harbor area (the former Grays Harbor County LSA chapter). Sally Favors, PLS, First Vice President, was instrumental in forming this new chapter. Georgia Hinton, PLS, of Greater Seattle LSA, was awarded honorary membership in WALs in appreciation of her outstanding work in compiling and publishing the first WALs Handbook.

1991-1992

Sally Favors, PLS became president in 1991 to serve what would be a two-year term. In order to affect a “true” president-elect system, the appropriate bylaws were suspended to enable Sally to be elected for a second year beginning in 1992 and Arline Joyce, PLS, elected for a full year as president-elect.

During Sally’s first term, and with the assistance of Arline Joyce, PLS, then First Vice President, another chapter was formed in the Tri-Cities area, calling itself Columbia Basin LSA, and giving the association its 18th chapter. Also during this period the Select WALs Assistance Team (S.W.A.T.) was formed to visit and assist chapters requesting help with various types of membership and/or procedural problems.

Another important event during this year was the selection of Nancy Monson, PLS, (East King County LSA) as NALS Legal Secretary of the Year, the first WALs member so named.

Two new chapters were formed during this year with the assistance of Jan McDonough, PLS, First Vice President. The first chapter to be formed was Olympic Peninsula LSA in September 1992; and the second was Inland Empire in May 1993.

1993

Arline Joyce, PLS (Skagit County LSA) was installed as president in May 1993. During her term, WALs continued to grow with the addition of Snake River LSA in May 1994. She added a new position to the executive committee of Marketing Director to promote our association and market the established with the Washington State Bar. The Manual of Procedures was completely updated by Jan McDonough, PLS. Also, during her term, Julie Moore, PLS, started the tradition of “roasting” the out-going Presidents at the Annual Meeting Banquet.

1994

Jan McDonough, PLS, was installed as president in May 1994. Jan and her executive committee implemented a new seminar designed for the “beginning legal secretary.” Diana Osborne, PLS, as 2nd Vice President/Legal Education Chair, put together a full-day seminar designed to assist legal support professionals new to the field of law by having experienced members and attorneys teach them some “tricks of the trade.” This seminar turned out to be very successful and it was decided to hold it annually. Jan McDonough, PLS, along with several other state officers, were the instructors for this seminar. During Jan’s term, we created our first “Section Manuals” as part of our educational materials. These sections were taken from our Handbooks and printed in specialty sections, along with a disk of the forms included for the

section. The Treasurer, Julie Moore, PLS, converted the Association's books to Quicken, a software program, thus, eliminating the need for ledger cards, etc.

1995

Bonnie Gerber was installed as president in May 1995. Bonnie had a desire to make a difference in each of the communities we visited for our state meetings. She encouraged each member to bring canned goods for the local food bank. This gesture helped get our name into the community and served a very worthwhile need. Bonnie also met and entered into a contract with Konica Corporation during her term. Konica was to become our first corporate sponsor. During her term, the members voted to adopt a d.b.a. as the Washington Association of Legal Support Professionals. The members also voted to purchase a notebook computer for the Association's use, which the Treasurer and the Secretary quickly used to help them keep books and the minutes.

1996

Roxanne Forrest, PLS, was installed as president of Washington ALSP in May 1996. Roxanne has worked to maintain our corporate sponsor through a local office system company. We not only have attained some financial support through Konica, but also hope to realize additional support through other business equipment Quality Business Systems promotes. During Roxanne's term, the Legal Education Council hosted a joint seminar with the Washington State Bar Association; this was a culmination of two years worth of effort by your LEC and will help foster a professional relationship with WSBA in the future.

1997

Diana Osborne, PLS, LPO, was installed as president of Washington ALSP in May 1997. Diana was instrumental in developing Washington ALSP's web site. With NALS leading the way with the national restructure, Washington ALSP started its own restructure process. Diana appointed Eleanor Comfort, PLS, to chair the Restructure Committee, to explore and ultimately implement a new form of member-driven governance for our Association, which the members voted to adopt in the fall of 1997. The form of governance did away with chapter delegates and gave every member a vote. Also during Diana's year, the WALC Handbook was replaced with Section Manuals complete with disks. The MOP was replaced with Officer and Committee Guidelines authored by the Restructure Committee. A contest was held to adopt a new association logo and tag line and Julie Moore, PLS, was the winner with "our professional connection."

1998

Eleanor Comfort, PLS, was installed as president of Washington ALSP in May 1998. Eleanor was the first president to preside over the newly elected Board of Directors, implementing much of the new changes in our Association's governance during her year. Our new BOD consists of President, President-elect, Immediate Past President, Secretary/Treasurer, Membership Director, Education Director, Publications Director, Certification Director, and

Marketing Director. With shortened business meetings, we added additional workshops and educational opportunities to each State meeting. Our first NALS Regional Meeting was held in Spokane in July 1998 with much success. Eleanor also formed a Technology Committee to maintain our new web site.

Halfway through Eleanor's term of office, she married and became Eleanor Mitchell, Certified PLS. Before Eleanor left office, the members voted to change the association's name to NALS of Washington.

1999

Julie Moore, PLS, was installed as president of Washington ALSP at Annual Meeting in May of 1999 with the theme "Catch the Excitement." At that same annual meeting a vote was taken and Washington ALSP became NALS of Washington. Many of the chapters have since followed suit, including Julie's own chapter, which became NALS of Greater Wenatchee.

During Julie's year, the Journal was published four times per year, instead of three. We also moved from three membership meetings to two. Since our main focus is education, to replace the third meeting, three seminar tracks will be held in its place, including an NEI.

2000

Lisa Miner, PLS, was installed as president of NALS of Washington at the Annual Meeting in April 2000 in Seattle, WA with the theme "Investing in Building Your Future."

During Lisa's year, she challenged the chapters to get involved in the community by declaring a "Literacy Day." NALS of Washington made a monetary contribution to the Washington Literacy Learning Center.

NALS of Washington had a booth at the Washington State Bar Convention, which was a catalyst for the beginning of a new chapter in Spokane.

Lisa led the way with her enthusiasm, which inspired her committees to strive for their best. The Association's website was totally revised, bringing more information to our members than ever before. Our Non Dues Committee gathered recipes from members and published an association cookbook that not only gives us great recipes but certification information as well. Our corporation sponsorship program grew bigger and better and we saw a big increase in membership. We held a second successful Super CLE Saturday in January of 2000. We held 3 awesome professional development seminars and a Cram Slam weekend.

2001

Verna Seal Griffin, PLS, was installed as president of NALS of Washington at the Annual Meeting in April 2001 in Everett, WA with the theme "Unmask Your Potential."

During Verna's term, NALS of Spokane received its charter. In addition, committee chairs completed Strategic Programs of Work and board members prepared manuals, which outlined their responsibilities.

Verna emphasized communication to the members by sending weekly association updates to chapter presidents.

2002

Cindy Erwin, PLS, was installed in Silverdale, Washington in April 2002, Her theme was "NALS of Washington... Your Path to Professional Excellence."

During Cindy's presidency, NALS of Washington held its Fall Educational Conference in Yakima and held a Super Saturday CLE in Tukwila, Washington in the winter. The Super CLE included an advanced track NEI – the first advanced track NEI to be held in Washington State.

At each conference, Cindy recognized those who are less fortunate and asked members to bring a personal item or two to be donated to facilities aiding women and children in need.

Over the course of the year a challenge was made to the membership to rename the state publication, The Journal. The new name became Legally Speaking...

2003

Lana Ramsey-Brog, PLS, was installed in Olympia, Washington in April 2003. Her theme was "Seek Professional Excellence."

During Lana's presidency, NALS of Washington held its Fall Education Conference in Spokane, hosted by the NALS of Spokane chapter. Super Saturday CLE was held on January 31, 2004 in Tukwila. Lana successfully submitted a grant application to NALS and the grant was approved by NALS to partially fund national president, Susan Turner, to the Fall Education Conference. Susan Turner traveled across country to attend the weekend conference and was the guest speaker at the Saturday luncheon.

2004

Lorraine Larsen, PLS, was installed in Tukwila, Washington in April 2004. Her theme was "Reach for Stars."

Lorraine successfully negotiated with a document destruction company the scanning and destruction of the many boxes of records the association was keeping in exchange for a corporate sponsorship. This was the first year that the state board hosted the Fall Conference rather than a chapter. The meeting was held in Ocean Shores.

This was the year of the inaugural testing for the Professional Paralegal exam.

2005

Holly Simmelink, Certified PLS, was installed in Tacoma, Washington in April 2005, at Annual Meeting hosted by NALS of Pierce County. Her theme was “Believe...Achieve...Succeed...”

During Holly’s presidency, NALS of Washington hosted the Fall Education Conference in November in Leavenworth, Washington. Families were invited to attend and the format was changed to include town meeting and a welcome party Friday evening, and one full day of professional development Saturday, with the conference ending with the membership meeting on Saturday afternoon. Super Saturday CLE was held in January in Tukwila, Washington. During Holly’s presidency the idea of introducing a new position of “State Meetings Coordinator” was put into motion.

2006

Angie Dowell, Certified PP, PLS, was installed in Spokane, Washington in April 2006 at Annual Meeting hosted by NALS of Spokane. Her theme was “Achieve the Impossible.”

During Angie’s presidency, NALS of Washington hosted the Fall Conference at The Skagit in September. Super Saturday CLE was held in January at Holiday Inn at SeaTac. During Angie’s presidency the “State Meetings Coordinator” position was researched and guidelines were written and adopted by the membership for the position.

2007

Linda Tjaden, Certified PP, PLS, was installed in Suquamish, Washington in April 2007 at Annual Meeting hosted by NALS of Kitsap County. Her theme was “Power of Team.”

During Linda’s presidency, NALS of Washington hosted Fall Conference in Everett, Washington in September. This was the first education conference where the “State Meetings Coordinator” took the helm and arranged the meeting. Lorraine Larsen, Certified PLS, volunteered to be our first “State Meetings Coordinator.” At this meeting the format of NALS University, Washington Campus was adopted. Super Saturday CLE was held in January in Issaquah, Washington.

2008

Mariann Fletcher, Certified PLS, was installed in Federal Way, Washington on April 12, 2008 at Annual Meeting. Her theme was “Achieving More Together.”

During Mariann’s presidency, NALS of Washington hosted Fall Conference in Gig Harbor, Washington in September. Super Saturday CLE was held in January in Tacoma, Washington.

2009

Shirley “Sam” Schmit, Certified PP, PLS, was installed in Tacoma, Washington in April 2009. Her theme was “Education...the road to success.”

During Sam’s presidency, NALS of Washington hosted the Fall Education Conference in Tukwila, Washington in September. Super Saturday CLE was held in January in Tacoma, Washington. The April 2010 Annual Meeting was held in Seattle, Washington.

During Sam’s presidency, *Legally Speaking* went digital and was delivered to the membership via email. Those members not having access to email were mailed the publication. This year was the first year that elections were held using BallotBin.Com.

2010

Kathy Cusack, Certified PLS, was installed in Seattle, Washington in April 2010. Her theme was “NALS Building Blocks for Success.”

During Kathy’s presidency, NALS of Washington hosted the Fall Education Conference in Tukwila, Washington in September. Super Saturday CLE was held in January in Tacoma, Washington. The April 2011 Annual Meeting was held in Bellingham, Washington.

During Kathy’s presidency, the state association offered and conducted the NALS Basic Legal Training Course.

2011

Jo Yantz, Certified PLS, was installed in Bellingham, Washington in April 2011. Her theme was “Imagine ... What you can become with NALS.” Super Saturday CLE was held in January at the La Quinta Hotel in Tacoma, Washington.

2012

Jan Manberg, Certified PLS, was installed in Tacoma, Washington in April 2012 as the 39th President of NALS of Washington. Her theme was “Dream Believe Achieve.” This was Jan’s second time serving as president of NALS of Washington. She served previously in 1994. At that time her name was Jan McDonough, Certified PLS. Super Saturday CLE was held at Perkins Coie in January in Seattle, Washington.

2013

Amy Jean Sears, Certified PLS, was installed in Bothell, Washington in April 2013 as the 40th President of NALS of Washington. Her theme was “TO DO LIST: 1. Learn, 2. Grow, 3. Succeed.” Super Saturday CLE was held at Davis Wright Tremaine in Seattle, Washington. President Amy Jean Sears got married in October and became Amy Jean Shackelford, PLS.

2014 - 2015

Amylyn Riedling, PP, PLS, was installed in Federal Way, Washington in April 2014 as the 41st President of NALS of Washington. She served as president for two years, 2014-2015 and 2015-2016. Her theme was “Make a Habit of Investing and You Will Never Lose Interest.” Super Saturday CLE was held at Davis Wright Tremaine in Seattle, Washington. Amylyn started the Grant Program, which is a program that is for paying annual meeting registration for members of the association. After applicants apply for the grant, depending on the amount of funds collected for the program, names are drawn to receive paid registration to annual meeting.

2016

Kristin Larkin, PLS, was installed in Leavenworth, Washington in April 2016 as the 42nd President of NALS of Washington. Her theme was “Inspire, Enhance, and Achieve through NALS.” During her term, a separate bank account was set up for the grant fund, which has turned out to be a huge success through Amylyn Riedling’s efforts. Amylyn Riedling brought up the idea of holding a Cram Camp to help individuals prepare for sitting for one of the certification examinations. During Kristin’s term, NALS of Washington sponsored a certification Cram Camp, which was entitled “Eula Mae’s Cram Camp.” The camp was held at a house on Mayfield Lake near Mossyrock, Washington. Also during Kristin’s year, we designed and produced a Sasquatch charm for conference attendees. NALS of Washington started offering members and guests the ability to pay for items and registration using credit or debit cards through PayPal.

2017

Dara Tremblay, PP, PLS, was installed in Gig Harbor, Washington on April 22, 2017 as the 43rd President of NALS of Washington. Her theme was “LOVE•LAUGH•Learn with NALS.”

2018

Michelle F. King, PP, PLS, RLA , was installed in Silverdale, Washington on April 21, 2018. The theme of her installation was “The Roaring Twenties.” Attendees were asked to come in period dress. Her installation was a 1920’s speakeasy skit. Everyone in attendance had a great time. Her theme was “Hope, Dream, Achieve, & Soar.”

III. CHARTER DATES

The Washington Association of Legal Secretaries was chartered on June 25, 1964.

<u>Date Chartered</u>	<u>Local Chapter</u>
02-01-56	NALS of Greater Seattle
02-15-62	Spokane County LSA (first time, dissolved)

05-13-63	NALS of Pierce County
07-27-64	Yakima County LSA (first time, dissolved)
06-13-65	Fort Vancouver LSA (now Clark County ALSP, dissolved)
12-03-65	NALS of Snohomish County (merged with East King County LSP June 1, 2010 and became NALS of SnoKing, dissolved)
05-11-66	Walla Walla County LSA (dissolved)
06-15-66	Thurston County LSA (dissolved)
06-20-66	Benton-Franklin Counties LSA (dissolved)
01-26-67	NALS of Yakima County (dissolved)
09-06-67	King County Southern LSA (dissolved)
06-16-68	Whatcom County LSA (first time, dissolved)
04-13-72	Cowlitz County LSA (dissolved)
06-07-73	Skagit County LSA (dissolved)
04-13-75	East King County LSA (now East King County Legal Support Professionals, merged with NALS of Snohomish County June 1, 2010 and the new chapter became NALS of SnoKing, dissolved)
04-21-75	Grays Harbor County LSA (dissolved)
05-09-76	NALS of Kitsap County
06-26-77	Whatcom County LSA (second time, dissolved)
05-20-78	Kittitas County LSA (dissolved)
07-03-78	Lewis County LSA (dissolved)
02-17-79	Lower Yakima Valley LSA (dissolved)
08-20-79	Asotin-Garfield Counties LSA (dissolved)

08-26-80	Clallam County LSA (dissolved)
06-01-82	Greater Grant County LSA (dissolved)
11-03-88	Whidbey Island LSA (dissolved)
05-16-89	NALS of Greater Wenatchee (dissolved)
12-13-90	Oceanside LSA (dissolved)
09-19-91	Columbia Basin LSA (dissolved)
09-11-92	Olympic Peninsula LSA (dissolved)
05-20-93	Inland Empire LSA (Spokane chapter, second time, dissolved)
5-15-94	Snake River LSA (dissolved)
2001	NALS of Spokane (third time, dissolved as of 2017)
06-01-10	NALS of SnoKing (dissolved)

As of February 2018 there are three active chapters with 13 Members at Large and 3 unassigned members.

IV. PRESIDENTS AND NATIONAL DIRECTORS

1964-65	-President -National Dir.	Ruby Radwick (Spokane County LSA) Bonnie McCune Valente (Greater Seattle LSA)
1965-66	-President -National Dir.	Helen Koenig, PLS (Greater Seattle LSA) Ruby Radwick (Spokane County LSA)
1966-67	-President -National Dir.	Helen Koenig, PLS (Greater Seattle LSA) Florence Talbot (Fort Vancouver LSA)
1967-68	-President -National Dir.	Bonnie McCune Valente (Greater Seattle LSA) Linda Kinney (Benton-Franklin Counties LSA)
1968-69	-President -National Dir.	Bonnie McCune Valente (Greater Seattle LSA) Shirley Billingsley (Benton-Franklin County LSA)
1969-70	-President -National Dir.	Betty Lou Hall (Thurston County LSA) Geraldine Wilsco (Tacoma-Pierce County LSA)

1970-71	-President -National Dir.	Betty Lou Hall (Thurston County LSA) Jo Sleet (Tacoma-Pierce County LSA)
1971-72	-President -National Dir.	Shirley Billinsely (Benton-Franklin Counties LSA) Betty Lou Hall (Thurston County LSA)
1972-72	-President -National Dir.	Shirley Billingsley (Benton-Franklin Counties LSA) Betty Lou Hall (Thurston County LSA)
1973-74	-President -National Dir.	Rose Murdza (Spokane County LSA) Betty Lou hall (Thurston County LSA)
1974-75	-President -National Dir.	Rose Murdza (Spokane County LSA) Dorothy Hyland (Greater Seattle LSA)
1975-76	-President -National Dir.	Billie Walters (Thurston County LSA) Rose Murdza (Spokane County LSA)
1976-77	-President -National Dir.	Billie Walters (Thurston County LSA) Rose Murdza (Spokane County LSA)
1977-78	-President -National Dir.	Joyce Waddell (Snohomish County LSA) Jean Taylor, PLS (East King County LSA)
1978-79	-President -National Dir.	Joyce Waddell (Snohomish County LSA) Jean Taylor, PLS (East King County LSA)
1979-80	-President -National Dir.	Mary Lee Benek Yeat (Thurston County LSA) Joyce Waddell (Greater Seattle LSA)
1980-81	-President -National Dir.	Mary Lee Benek Pyeatt (Thurston County LSA) Joyce Waddell (Greater Seattle LSA)
1981-82	-President -National Dir.	Joan Watson, PLS (Greater Seattle LSA) Nancy Monson, PLS (East King County LSA)
1982-83	-President -National Dir.	Joan Watson, PLS (Greater Seattle LSA) Nancy Monson, PLS (East King County LSA)
1983-84	-President -National Dir.	Mary Alice Vivian (Skagit County LSA) Joan Watson, PLS (Greater Seattle LSA)
1984-85	-President -National Dir.	Mary Alice Vivian (Skagit County LSA) Joan Watson, PLS (Greater Seattle LSA)

1985-86	-President -National Dir.	Jessie Wesselius (Lewis County LSA) Mary Alice Vivian (Skagit County LSA)
1986-87	-President -National Dir.	Antoinette Jungers (Lewis County LSA) Jessie Wesselius (Lewis County LSA)
1987-88	-President -National Dir.	Peggy Bogdon (Cowlitz County LSA) Antoinette Jungers (Lewis County LSA)
1988-89	-President -National Dir.	Dolores Hanson (Whatcom County LSA) Peggy Bogdon (Cowlitz County LSA)
1989-90	-President -National Dir.	Virginia De Lay (Greater Seattle LSA) Dolores Hanson (Whatcom County LSA)
1990-91	-President -National Dir.	Chris Kinzell (Yakima County LSA) Virginia De Lay (Greater Seattle LSA)
1991-92	-President -National Dir.	Sally Favors, PLS (Tacoma-Pierce County LSA) Nancy Monson, PLS (East King County LSA)
1992-93	-President -National Dir.	Sally Favors, PLS (Tacoma-Pierce County LSA) Virginia De Lay (Greater Seattle LSA)
1993-94	-President -National Dir.	Arline Joyce, PLS (Skagit County LSA) Sally Favors, PLS (Tacoma-Pierce County LSA)
1994-95	-President -National Dir.	Jan McDonough, PLS (Thurston County LSA) Arline Joyce, PLS (Skagit County LSA)
1995-96	-President -National Dir.	Bonnie Gerber (Tacoma-Pierce County LSA) Jan McDonough, PLS (Thurston County LSA)
1996-97	-President -National Dir.	Roxanne Forrest, PLS (East King County LSP) Arline Joyce, PLS (Skagit County LSP)
1997-98	-President -National Dir.	Diana Osborne, PLS, LPO (Snohomish County LSP) Jan Manberg, PLS (Thurston County LSP)
1998-99	-President	Eleanor Mitchell, PLS (Greater Seattle LSA)
1999-2000	-President	Julie Moore, PLS (NALS of Greater Wenatchee)
2000-01	-President	Lisa Miner, PLS (NALS of Greater Seattle)

2001-02	-President	Verna Seal Griffin, PLS (NALS of Greater Seattle)
2002-03	-President	Cindy Erwin, PLS (NALS of Yakima)
2003-04	-President	Lana Ramsey-Brog, PLS (NALS of Greater Seattle)
2004-05	-President	Lorraine Larsen, PLS (East King County LSP)
2005-06	-President	Holly Simmelink, PLS (NALS of Greater Seattle)
2006-07	-President	Angie Dowell, PP, PLS (NALS of Thurston County)
2007-08	-President	Linda Tjaden, PP, PLS (NALS of Kitsap County)
2008-09	-President	Mariann (Fletcher) Solkey, PLS (NALS of Pierce County)
2009-10	-President	Shirley (Sam) Schmit, PP, PLS (East King County LSP)
2010-11	-President	Kathy Cusack, PLS (NALS of Greater Seattle)
2011-12	-President	Jo Yantz, PLS (NALS of SnoKing)
2012-13	-President	Jan Manberg, PLS (NALS of Pierce County)
2013-14	-President	Amy Jean (Sears) Shackelford, PLS (NALS Pierce County)
2014-16	-President	Amylyn Riedling, PP, PLS (NALS of Pierce County)
2016-17	-President	Kristin Larkin, PLS (NALS of Pierce County)
2017-18	-President	Dara Tremblay, PP, PLS (NALS of Pierce County)
2018-19	-President	Michelle F. King, PP, PLS, RLA (NALS of Pierce County)
2018-21	NALS Director Three year term	Amylyn Riedling, PP, PLS (NALS of Pierce County)

V. CERTIFICATIONS

CERTIFIED PROFESSIONAL LEGAL SECRETARIES (PLS) CERTIFIED LEGAL PROFESSIONAL

1966 - Beryle Ryall (Greater Seattle)
 - Pat Stromberg (Snohomish County)

- 1967 - Bertha Banks Caldwell (Greater Seattle)
 - Helen Koenig (Greater Seattle)
 - Bertha Rabell (Greater Seattle)
- Fern Roponen (Greater Seattle)
 - Ann Sipprell (Snohomish County)
 - Jan Smith (Greater Seattle)
- 1969 - Vera Martin (Greater Seattle)
- 1970 - Nancy Christopherson (Yakima County)
 - Georgia Hinton (Greater Seattle)
- 1971 - Nancy Monson (East King County)
- 1972 - Jean Taylor (Greater Seattle)
- 1976 - Lorraine Maves (Kitsap County)
- 1977 - Judy Everett (Greater Seattle)
 - Lori Graeff (Greater Seattle)
 - Marilyn Brion Irwin (Greater Seattle)
 - Grace Spillman (Snohomish County)
- 1978 - Ardene F. Longmuire
- 1979 - Jackie Jenneret (Greater Seattle)
 - Lorraine E. Graeff
 - Marsha A. Murphy (Greater Seattle)
 - Patricia A. Rohrback (Greater Seattle)
 - Joan Watson (Greater Seattle)
- 1980 - Claudia L. Welch (Greater Seattle)
- 1981 - Terri T. Highland Bradley (East King County)
- 1982 - Betty L. Burgy (Weihemuller) (Snohomish County)
 - Donna Jo Chevalier
 - Bernice Heap (Snohomish County)
 - Christine L. Laws (Snohomish County)
- 1983 - Diana R. (Bailey) Osborne (Snohomish County)
 - Marian A. Squibb (Snohomish County)
 - Joan D. Wisnowski (Greater Seattle)

- 1984
- Linda Hermanson (Snohomish County)
 - Rachel Landgraff
 - Maxine Palmer (Greater Seattle)
 - Kimberly Terry
- 1985
- Marlene Augustine (Snohomish County)
 - Janet L. Chastain (Snohomish County)
 - Patricia Young (Snohomish County)
 - Varya Fish (Whatcom County)
- 1985
- Marlene Hill (Snohomish County)
 - Judith Lehman (Snohomish County)
 - Marilyn Hawkins (Thurston County)
 - Clare L. Kennedy (Tacoma-Pierce County)
 - Jan (McDonough) Manberg (Thurston County)
- 1986
- Cathy Harrison (Snohomish County)
- 1987
- Judy Atkins (Snohomish County)
 - Nancy Fowler (Snohomish County)
 - Coe Ann Gierke (Snohomish County)
 - Jan Halverson (Tacoma-Pierce County)
 - Diana Jackson (Kitsap County)
- 1988
- Elizabeth Smith (Snohomish County)
 - Jeanne Barrans (Snohomish County)
 - Jean Dewdney (Greater Seattle)
 - Shannon Kahn (Greater Seattle)
 - Diane Ives (Greater Seattle)
 - Sally Niver (Snohomish County)
 - Mary Alice Vivian (Skagit County)
- 1989
- Bonnie Armstrong (Fort Vancouver)
 - Sally Favors (Tacoma-Pierce County)
 - Joellen Hormel (Member-at-large)
 - Eleanor (Johnson) Mitchell (Member-at-large)
 - Carolyn Peterson (Snohomish County)
 - Kathy (Simpson) Koches (Fort Vancouver)
 - Vickie Giebelhaus (Tacoma-Pierce County)
 - Shirley (Sam) Schmit (Lewis County)
- 1990
- Toni Griffin (Member-at-Large)
 - Mavis McLaverty (Skagit County)
- 1991
- Karen Agen (Skagit County)
 - Nanette Bernie (East King County)

- Colleen Cavanaugh-Temple (Snohomish County)
- Martha S. Dale (Oceanside)
- Julia Livingston Hodson (Whidbey Island)
- Arline Joyce (Skagit County)

- Carlene Kuhn (Oceanside)

- 1992
 - Jeanette Bader (Snohomish County)
 - Nancy Hendricks (Tacoma-Pierce County)
 - Tammy Quiram (Whatcom County)
 - Susie Reeves (Tacoma-Pierce County)
 - Lisa Riggles (Skagit County)

- 1993
 - Margaret (Peigi) Flynn (Greater Seattle)
 - Cindy Manson (Snohomish County)
 - Jean Martinson (Greater Seattle)
 - Virginia De Lay (Greater Seattle)
 - Becky Probst (Snohomish County)
 - Yvonne Burns (Cowlitz County)

- 1993
 - Melissa Nielson (Cowlitz County)
 - Georganna Medlock (Cowlitz County)
 - Donna Walt (Cowlitz County)
 - Cindy Murray (Cowlitz County)

- 1994
 - Teresa J. Sloan (Chelan Douglas)
 - Theresa L. DeGrandpre (Fort Vancouver)
 - Katie A. Lovelady (Fort Vancouver)
 - Tina Morton (Fort Vancouver)
 - Stephanie R. Vossen (Fort Vancouver)
 - Terri L. Wert (Fort Vancouver)
 - Bridget Allen (Greater Seattle)
 - Marcia E. Heying (Greater Seattle)
 - Castle G. Kelsey (Greater Seattle)
 - Lisa D. Miner (Greater Seattle)
 - Shari A. Morrisset (Greater Seattle)
 - Lisa A. Rudgers (Greater Seattle)
 - Debbie Burge (Kitsap County)
 - Charlotte S. Jensen (Kitsap County)
 - Sharon Hanson (Skagit County)
 - Laura Borda (Snohomish County)
 - Donna M. Maxwell (Snohomish County)
 - Christine L. Bain (Tacoma-Pierce County)
 - Susan D. Boat (Tacoma-Pierce County)

- 1994
 - Shirley Matz (Tacoma Pierce County)

- Kay Schagder (Tacoma-Pierce County)
- Jerri A. Voyles (Tacoma-Pierce County)
- M. Louise Akramoff (Thurston County)

1995

- Dori Batson (Chelan-Douglas)
- Jennifer Bly (Snake River)
- Christie Buhler (King County Southern)
- Marti Clayton
- Cynthia Erwin (Yakima County)
- Rae Von Flerchinger (Snake River)
- Victoria Heindel (Greater Seattle)
- Denise M. Hoopes (Greater Seattle)
- Tia M. Hudson (Kitsap County)
- Elisabeth A. Larsen
- Lorraine Larsen (East King County)
- Carrie Lomabardo (Chelan-Douglas)
- Mary Kay Loving (Whatcom Co.)
- Marie Marantette
- Toni Martin (Chelan-Douglas)
- Jami Mato
- Julie Moore (Chelan-Douglas)
- Mia Pratt (King County Southern)
- Teresa Robinson (Yakima County)
- Kathleen Sayers
- Janice Tamashiro
- Sylvia Wheatcroft (Chelan-Douglas)
- Judith Wright
- Colleen Anderson (Greater Seattle)
- Jill Arnold
- Mary Dehnhoff (Yakima County)
- Patricia Lubowicki (Greater Seattle)
- Gloria McGlothlen (Yakima County)
- Michelle Montgomery
- Judith Morland (Greater Seattle)
- Lana Ramsey (Greater Seattle)
- Sarah Ross (Greater Seattle)
- Dorothy Seabourne-Taylor
- Yvonne Thomas
- Kay E. Wall (Greater Seattle)
- Roxanne Forrest, ALS (East King County)

1996

- Dianne Dimico (Greater Seattle)
- Katie Malone (Greater Seattle)
- Susan Allan, PLS (Greater Seattle)

1997

- Catalina Rose (Greater Seattle)

- Glenda Hanson (Greater Seattle)
 - Debbie Zimmerman
- 1997
- Kelly Luker (Kitsap County)
 - Linda Tjaden (Kitsap County)
- 1998
- Shawna Benedict (Greater Seattle)
 - Myrna Ipson (Greater Seattle)
 - Kelli Lauruhn (Snohomish County)
 - Sharie Parks (Greater Seattle)
 - T'na Shaw (Snohomish County)
 - Holly Simmelink (East King County)
 - Debi Zimmerman (Skagit County)
- 1999
- Lori L. Hubbard (formerly Bergam) (East King County)
 - Stasha A. Howarth (Snohomish County)
 - Barbara Leach (Tacoma-Pierce County)
 - Ann Lott
 - Tammie Parkinson (East King County)
 - Colette Pringle-McNulty (Greater Seattle)
 - Cindy R. Mehler (Skagit County)
 - Korri Ostheller-Munyan (Greater Seattle)
- 2000
- Holly Benson
 - Shannon Bjornson (Greater Seattle)
 - Janice Raub (Greater Seattle)
 - Mariann Fletcher (Tacoma-Pierce County)
- 2001
- Jeanie Buchanan (Spokane County)
 - Ginny Culver (East King County)
- 2001
- Shannon Sheldon (Spokane County)
- 2002
- Angel Gonzalez (Spokane County)
 - Enid "Sonji" Ruttan (Spokane County)
 - Stephanie Cox (East King County)
 - Melodi Downs (Greater Seattle)
- 2003
- Jo Yantz, (East King County)
 - Melissa L. Flannigan (Tacoma-Pierce County)
- 2004
- Kathleen A. Cusack (NALS of Greater Seattle)
 - Rita A. Bushard (NALS of Greater Seattle)
 - Dee A. Sharp (NALS of Thurston County)
 - Patty Letourneau (NALS of Snohomish County)

- 2005
 - Susan Adams (NALS of Kitsap County)
 - Marina Anna Baker (NALS of Greater Seattle)
 - Dara Wasalino Tremblay (NALS of Pierce County)
 - Angela Lohr
 - Jessica Smith (NALS of Greater Seattle)
 - Brynne Williamson, ALS (NALS of Greater Seattle)

- 2006
 - Diane Shropshire (NALS of Kitsap County)
 - Catherine Torkelson
 - Susan Sucee

- 2009
 - Amy Jean (Doran) Sears (NALS of Pierce County)
 - Ausra Gaigalaite (NALS of Greater Seattle)
 - Darla Holterman (NALS of Greater Seattle)

- 2010
 - La Shona Fairman (NALS of Greater Seattle)
 - Kristin Larkin (NALS of Pierce County)
 - Veronica Magda (NALS of Greater Seattle)
 - Amylyn Riedling (NALS of Greater Seattle)
 - Elizabeth Fuhrmann (NALS of Greater Seattle)
 - Veronica Magda, PLS

- 2011
 - Cheryl Koubik (NALS of Pierce County)
 - Michele Wilson (NALS of Greater Seattle)

- 2012
 - Hilary Struthers, PLS (NALS of Pierce County)

- 2013
 - Michelle Hall-Griffith, PLS (NALS of Greater Seattle)
 - Eva Lee, PLS
 - Matheus Vaga, PLS

- 2014
 - Maggie Holcomb, PLS

- 2015
 - Theresa Redfern, PLS (NALS of Pierce County)
 - Heather Sims, PLS (NALS of Pierce County)

- 2016
 - Kacie Coselman, PLS
 - Tiffany Armstrong, CLP

**ACCREDITED LEGAL SECRETARIES (ALS)
ACCREDITED LEGAL PROFESSIONAL (ALP)**

In 1993, a new certification for beginning legal secretaries became available – the Accredited Legal Secretary. In May of 2013 the name was changed to Accredited Legal Professional. The individuals attaining that certification are as follows:

- 1994
- Marcia Heying (Greater Seattle)
 - Teresa Slone (Chelan-Douglas County)
 - Roxanne Forrest (East King County)
- 1995
- Lugene Borba (Lower Yakima Valley LSP)
 - Christie Reynolds (Greater Seattle)
- 1996
- Nancy Ableson (East King County)
 - Kathi Alexander (Greater Seattle)
 - Nicole Bechtel
 - Carolyn Bryce
 - Lynda Buchanac (Tacoma-Pierce County)
 - Derma Combs
 - Michele Eddy
 - Christine Faucher
 - Gerard Gravallese
 - Christa Hrdlicka
 - Linda Kniss
 - Rosalee MacRae
 - Christine Moore
 - Teresa Nieffenegger
 - Vanessa Parker
 - Linda Postlewait
 - Susan Robin
 - Sarah Ross
 - Amy Schultz
 - Julie Sherwood (East King County)
 - Sheila Shipley
 - Ginger Stratton
 - Janice Thompson
 - Regina Warmoth
 - Karyn Webb
 - Margaret Wong
- 1998
- Christina M. London
- 1999
- Danielle S. Anderson
- 1999
- Taniya T. Djajaputra (East King County)
 - Angela K. Harper (Greater Seattle)
 - Jenelle K. Maliki
- 2000
- Charlotte Gubernik
 - Shanna Thompson
 - Alison Rigby
 - Tracey Hamilton-Oril

- Jeannine Neimoyer
 - Catherine Smith
 - Amanda Murkowski
 - Theresa Gordon
 - Catherine Torkelson
- 2001 - Sonji Ruttan (Spokane County)
- 2002 - Susan C. Honda (East King County)
- 2003 - Suzanne M. Balsam (Snohomish County)
- Kathleen Spading (East King County)
- 2004 -J. Beth Forbes
-Mindy J. Lamb
-Sandra E. Laverty
-Keri R. Sweeney
-Brynne Williamson
- 2005 - Megan Craig
-Laura Duvall (East King County)
-Bridget Haney (NALS of Greater Seattle)
-Meghan Wallace
-Kim Biehn
-Jennifer Ortal
- 2007 -Michelle Pardee
-Alisha Heyer
-Wendy Howard
-Jennifer Woo
-Christine Lengele
-Gretel Quitadamo
- 2008 -Barbara Williams (NALS of Pierce County)
- 2009 -Joni Litreal
-Viktoriya Mishenko
-Patricia Kenney
- 2010 -Arletta Gustafson (NALS of Greater Seattle)
-Breanne Moulden
-Kymberly Harris (NALS of Pierce County)
-Mary McMinn (NALS of Greater Seattle)
-Martha Hernandez (non-member)
-Debbie Lee (NALS of Pierce County)
-April McNeil (NALS of Pierce County)

- Amanda Starr (NALS of Pierce County)
- 2011
 - Michelle Nicks (NALS of Pierce County)
 - Cindy Angelo (NALS of Pierce County)
 - Cynthia Wallace (NALS of Pierce County)
 - Lisa Ringus (NALS of Pierce County)
 - Lynnea Cencirulo
 - Kristen Harris
 - Jennifer Huston
 - Natalie Reed
 - Ragnar McCollum
- 2012
 - Anna Brown
 - Sabrina Haley
 - Ashlee Scott
 - Karen Haugen
 - Caroline McEwen
 - Dawnice Siff (NALS of Greater Seattle)
 - Dayna Willingham
 - Christina Jacobsen
 - Kevin Richardson
- 2013
 - Adam Wight (NALS of Pierce County)
 - Julie Parr-Lefor (NALS of Pierce County)
 - Michelle Davis (NALS of Pierce County)
 - Erica Riley (NALS of Pierce County)
- 2014
 - Colline Bruno, ALP
- 2016
 - Annu Mangat, ALP (NALS of Pierce County)
 - Melanie Briganti, ALP
 - Rebecca Marsters, ALP
 - Mary Morgan, ALP

PROFESSIONAL PARALEGAL CERTIFICATION (PP)

NALS . . . the association for legal professionals made an exciting announcement at the NALS Professional Development and Education Conference in March 2003 that it will begin offering a new paralegal certification, Professional Paralegal (PP) (trademark pending). The inaugural testing took place in March 2004 at the Professional Development and Education Conference in Tulsa, Oklahoma. The inaugural testing was given to qualifying PLSs. Qualified PLSs received NALS paralegal certification after successful completion of a three-hour exam on substantive law. Other candidates who wished to take the exam (not available for the inaugural testing period) would receive NALS paralegal certification after successful completion of a four-part, all-day exam, which includes:

- Part 1—Written Communications
- Part 2—Legal Knowledge and Skills
- Part 3—Ethics and Judgment Skills
- Part 4—Substantive Law

Qualifications to sit for the exam include five years' experience performing paralegal/legal assistant duties (a candidate may receive a partial waiver of one year if he or she has a post-secondary degree, other certification, or a paralegal certificate; a candidate with a paralegal degree may receive a two-year partial waiver).

The NALS Professional Paralegal certification is valid for five years. Recertification requires 75 hours of CLE. Recertification is mandatory to remain certified.

- 2004
 - Diane Aho, PLS (Thurston County)
 - Brandy Bewley, PLS (Greater Seattle)
 - Angie Dowell, PLS (Thurston County)
 - Verna Seal Griffin, PLS (Greater Seattle)
 - Charlotte Jensen, PLS (Kitsap County)
 - Linda Tjaden, PLS (Kitsap County)
 - Shirley (“Sam”) Schmit, PLS (East King County)
 - Dorothy Seaborn-Taylor, PLS (Kitsap)
 - Kay Wall, PLS (Greater Seattle)
 - Glenda R. Hanson, PLS (Greater Seattle)
- 2005
 - Jeanne Barrans, PLS (Snohomish County)
 - Rita Bushard, PLS (Greater Seattle)
 - Carolann Hughes, PLS (Greater Seattle)
 - Sharron Luckey, PLS (Snohomish County)
 - Becky Probst, PLS (Snohomish County)
 - Christie Reynolds, PLS (Greater Seattle)
 - Patricia Young, PLS (Snohomish County)
- 2007
 - Brynne Williamson, PLS (NALS of Greater Seattle)
- 2010
 - Jessica Smith, PLS (Greater Seattle)
- 2011
 - Bridget J. Allen, PLS (Greater Seattle)
 - Vicki Burrows, PLS (Greater Seattle)
- 2012
 - Amylyn Riedling, PLS (NALS of Pierce County)
 - Dara Wasalino Tremblay, PLS (NALS of Pierce County)
- 2013
 - Andrea Armstrong
- 2014
 - Irina Kinyon
 - Sarah Lacy

2015 -Jo Yantz, PLS (NALS of Sno-King)

2016 -Ted Hueing
-Stacy McKee
-Kathy Schwarz
-Heather Sims, PLS
-Michelle King, PLS
-Rory Hardy
-Amy Shackelford, PLS
-Regan Bafaro

VI. AWARDS

LEGAL SECRETARY OF THE YEAR AWARD

1966-67 - Mildred Riley Arthur (Fort Vancouver)
1967-68 - Florence Talbot (Fort Vancouver)
1968-69 - Charlene Murphy (King County Southern)
1969-70 - Jo Greenwood (Yakima County)
1970-71 - Georgia Hinton, PLS (Greater Seattle)
1971-72 - Rose Murdza (Spokane County)
1972-73 - Sally Bates (Snohomish County)
1973-74 - Thelma Mitchell (Skagit County)
1974-75 - Karen O'Neal (Spokane County)
1975-76 - Danni Craig (Cowlitz County)
1976-77 - Dorothy Hurley (Cowlitz County)
1977-78 - Gayle Browne (Skagit County)
1978-79 - Marlyss Hogenson (Cowlitz County)
1979-80 - Marilyn Tiano (Greater Seattle)
1980-81 - Sherilyn Renner (Spokane County)
1981-82 - Judy Davis (Whatcom County)
1982-83 - Judy Everett, PLS (Greater Seattle)
1983-84 - Dolores Roberts (Tacoma-Pierce County)
1984-85 - Mavis McLaverty (Skagit County)
1985-86 - Elaine DeValois (Whatcom County)
1986-87 - Bernice Heap, PLS (Snohomish County)
1987-88 - Susan Williams (Skagit County)
1988-89 - Nettie (Antoinette) Jungers (Lewis County)
1989-90 - Jessie (Wesselius) Brunswig (Thurston County)
1990-91 - Shirley (Sam) Schmit, PLS (King County Southern)
1991-92 - Shirley Hawes (Fort Vancouver)

LEGAL SUPPORT PROFESSIONAL OF THE YEAR

The name of the Legal Secretary of the Year award was changed to Legal Support Professional of the Year in May 1993. The winners of that award are:

- 1992-93 - Kathy Koches, PLS (Fort Vancouver)
- 1993-94 - Donna Walt, PLS (Cowlitz County)
- 1994-95 - Louise Akromoff, PLS (Thurston County)
- 1995-96 - Rhonda Stuckey (Tacoma-Pierce County)
- 1998-99 - Julie Moore, PLS (Chelan Douglas)

AWARD OF EXCELLENCE

The name of the Legal Support Professional of the Year was changed to the Award of Excellence in 1999. The winners of that award are:

- 1999-00 - Arline Joyce, PLS (Skagit County)
- 2000-01 - Barbara Leach, PLS (Tacoma-Pierce County)
- 2001-02 - Korri Ostheller-Munyan, PLS (Greater Seattle)
- 2002-03 - Jeanie Buchanan, PLS (Spokane County)
- 2003-04 - Lana Ramsey-Brog, PLS (Greater Seattle)
- 2004-05 - Charlotte Jensen, PP, PLS (NALS of Kitsap County)
- 2005-06 -
- 2006-07 -
- 2007-08 -
- 2008-09 - Amy Jean Sears, PLS (NALS of Pierce County)
- 2009-10 - Kathy Cusack, PP (NALS of Greater Seattle)
- 2010-11 - Bridget J. Allen, PP, PLS (NALS of Greater Seattle)
- 2011-12 - Amylyn Riedling, PP, PLS (NALS of Pierce County)
- 2012-13 - Karen Kelly (Bates Program instructor in Tacoma)
- 2013-14 - Susan Kaelin (NALS of Pierce County)
- 2014-15 -
- 2015-16 - Nancy Thayer (NALS of Kitsap County)
- 2016-17 - Kristin Larkin, PLS (NALS of Pierce County)
- 2017-18 - Amylyn Riedling, PP, PLS (NALS of Pierce County)

OFFICER OF THE YEAR AWARD

- 1967-68 - Betty Lou Hall (Thurston County)
- 1968-69 - Jo Sleet (Tacoma-Pierce County)
- 1969-70 - Helen Koenig, PLS (Greater Seattle)
- 1970-71 - Rose Murdza (Spokane County)
- 1971-72 - Janet Wissman (King County Southern)
- 1972-73 - Rose Murdza (Spokane County)
- 1973-74 - Joyce Waddell (Snohomish County)
- 1974-75 - Dorothy Hyland (Greater Seattle)

1975-76 - Joan McGrady (Benton-Franklin Counties)
 1976-77 - Joyce Waddell (Snohomish County)
 1977-78 - Mary Lee Pyeatt (Whatcom County)
 1978-79 - Mary Alice Vivian (Skagit County)
 1979-80 - Joan Watson, PLS (Greater Seattle)
 1980-81 - Mary Alice Vivian (Skagit County)
 1981-82 - Nancy Monson, PLS (East King County)
 1982-83 - Betty Lou Hall (Thurston County)
 1983-84 - Jessie (Wesselius) Brunswig (Lewis County)
 1984-85 - Peggy Bogdon (Cowlitz County)
 1985-86 - Antoinette Jungers (Lewis County)
 Bonnie Hamada (Spokane County)
 1986-87 - Peggy Bogdon (Cowlitz County)
 1987-88 - Mavis McLaverty (Skagit County)
 1988-89 - Virginia De Lay (Greater Seattle)
 1989-90 - Sally Favors, PLS (Tacoma-Pierce County)
 1990-91 - Sally Favors, PLS (Tacoma-Pierce County)
 1991-92 - Arline Joyce, PLS (Skagit County)
 1992-93 - Jan McDonough, PLS (Thurston County)
 1993-94 - Roxanne Forrest (East King County)
 1994-95 - Diana Osborne, PLS, LPO (Snohomish County LSP)
 1995-96 - Cindy Manson, PLS (Snohomish County LSP)
 1996-97 - Jeanette Bader, PLS, (Snohomish Co. LSP)
 1997-98 - Eleanor Mitchell, PLS (Greater Seattle LSA)
 1998-99 - Cindy Erwin, PLS (Yakima County LSP)
 1999-00 - Lorraine Larsen, PLS (East King County LSP)
 2001-02 - Holly Simmelink, PLS (Greater Seattle)
 2002-03 - Victoria Heindel, PLS (Greater Seattle)
 2003-04 - Kathy Cusack (East King County LSP)
 2004-05 - Angie Dowell, PP, PLS (NALS of Thurston County)
 2005-06 -
 2006-07 - Debi Smith (NALS of Kitsap County)
 2007-08 -
 2008-09 - Jan Manberg, PLS (NALS of Thurston County)
 2009-10 - Amy Jean Doran, PLS (NALS of Pierce County)
 2010-11 - Sam (Shirley) Schmit, PP, PLS (NALS of SnoKing)
 2011-12 - Amylyn Riedling, PLS (NALS of Pierce County)
 2012-13 - Amy Jean Sears, PLS (NALS of Pierce County)
 2013-14 -
 2014-15 -
 2015-16 - Michelle Hall-Griffith (King) PLS (NALS of Greater Seattle)
 2016-17 - Autumn Elmore (NALS of Greater Seattle)
 2017-18 - Brandy Beweley, PP, PLS (NALS of Greater Seattle)

PRESIDENT'S AWARD

A new award, the Award of Excellence, was introduced in May 1993. It is presented to the member (non-officer) who has contributed time and effort NALS of Washington and its programs. The winners of that Award are:

Presented as "Award of Excellence"

- 1992-93 - Shirley "Sam" Schmit, PLS (East King County)
- 1993-94 - Robin Mullins (Whatcom County)
- 1994-95 - Peigi Flynn, PLS and Marcia Heying, ALS, PLS (Greater Seattle)
- 1995-96 - Lisa Hanses, PLS and Lisa Miner, PLS (Greater Seattle)
- 1996-97 - Sharon Hanson, PLS
- 1997-98 - Kelly Luker (Kitsap County), Bonnie Armstrong, PLS, (Cowlitz County) and Joy Lorton (East King County)
- 1998-99 - Wendy Huerter
- 1999-00 - Lynn Adler, PLS

Presented as "President's Award"

- 1999-00 - Korri Ostheller-Munyan, PLS (Greater Seattle)
- 2000-01 - Dawn LaRiviere, PLS (NALS of Pierce County)
- 2001-02 - Charlotte Jensen, PLS (Kitsap County), Eleanor Mitchell, PLS (Greater Seattle), and Ginny Culver, PLC (East King County)
- 2002-03 - Mariann Fletcher, PLS and Shannan Wills (NALS of Pierce County)
- 2003-04 - Myrna Henschel, PLS (Greater Seattle)
- 2004-05 - Charlotte Jensen, PP, PLS (NALS of Kitsap)
- 2005-06 - Evelyn Hanson
- 2006-07 - Celine Straub (NALS of Greater Seattle)
- 2007-08 - Shirley "Sam" Schmit PP, PLS (East King County)
- 2008-09 - Jan Manberg, PLS (NALS of Thurston County)
- 2009-10 - Kathy Cusack, PLS (NALS of Greater Seattle)
- 2010-11 - Virginia DeLay, PLS (NALS of Greater Seattle)
- 2011-12 - Kathy Cusack, PLS (NALS of Greater Seattle)
- 2012-13 - Perkins Coie and Gordon Thomas Honeywell
- 2013-14 - Shirley "Sam" Schmit, PP, PLS (NALS of Sno-King)
- 2014-15 -
- 2015-16 - Marian Squibb, PLS (Member Emeritus)
- 2016-17 - Amylyn Riedling, PP, PLS (NALS of Pierce County) and Shirley "Sam" Schmit, PP, PLS (Member-At-Large)
- 2017-18 - Brandy Beweley, PP, PLS (NALS of Greater Seattle)

MEMBER OF THE YEAR AWARD

2008-09 – Jan Manberg, PLS (NALS of Thurston County)
2009-10 – La Shona Fairman, PLS (NALS of Greater Seattle)
2010-11 – Brynne Williamson, PP, PLS (NALS of Greater Seattle)
2011-12 - Bridget Allen, PP, PLS (NALS of Greater Seattle)
2012-13 – None
2013-14 –
2014-15 –
2015-16 – Marian Squibb, PLS (combined with President’s Award of same year)

VII. MEMBERS SERVING NALS WITH DISTINCTION

A number of our state association’s members have volunteered and been chosen to serve on various NALS committees over the years. The following members have been so honored:

Andrea Battaglia, Member, Young Members Forum

Terri (Highland) Bradley, PLS, Co-Chair, Credentials Committee

Marty Dale, PLS, Member, Membership Advisory Board

Virginia De Lay, PLS, Member, Continuing Education Council, Chair, Education Committee, Member 2 yrs, Long-Range Planning Committee, Chair, Manual Development Board, Member, Board of National Directors, Chair, Text Development Board, Chair, Manuals Task Force, Member, Text Development

Cindy Erwin, PLS, Membership, Membership Committee

Sally Favors, PLS, Co-Chair, Leadership Network

Peigi Flynn, PLS, Member, Mock Exam Task Force

Verna Seal Griffin, PLS, Chair, Marketing, NALS Foundation Trustee, NEI Instructor, Membership Director

Betty Lou Hall, Chair, Legal Education Committee, Member, Bylaw Committee

Victoria Heindel, PLS, Member, @Law Publication

Georgia Hinton, PLS, Chair, Handbook Committee

Arline Joyce, PLS, Member, Certification Committee, Chair, Mock Exam Task Force, Chair, Council on Membership, Member, Marketing Task Force, Board Liaison,

Certification/Accreditation, Member, Executive Committee, Member, NALS Foundation, Member, Governance/Strategic Planning, Board Liaison, NEI

Helen Koenig, PLS, Chair, Resolution Committee

Katie Malone, PLS, Member, Membership

Jan McDonough, PLS, Member, Leadership Network, NEI Instructor

Lisa Miner, PLS, NALS Foundation Trustee

Eleanor Mitchell, PLS, Member, Professional Development

Nancy Monson, PLS, Chair, Bylaw/Resolution Committee, Chair, Credentials, Chair, Association of Legal Students, Area 6 Membership Director, Chair, 20/20 Patrons Nominations, Manual Coordinator

Diana Osborne, PLS, LPO, Member, Membership Task Force, Board Liaison, Education, Member, NALS Foundation, Member, Governance/Strategic Planning, Board Liaison, NEI, Board Liaison, Text Development, NALS Foundation Trustee, NEI Instructor

Jean Taylor, PLS, Area Membership Director

Bonnie McCune Valente, Membership Registrar

Mary Alice Vivian, PLS, Special Projects Coordinator, Area 5 Membership Director

Joyce Waddell, Chair, NALS Spring Board Meeting 1984, Members, Membership Committee, Member, Bylaw/Resolution Committee, Member, Committee to Study Name Change

Joan Watson, PLS, Chair, Manual of Procedures Committee

Jessie (Wesselius) Brunswig, Member, Bylaw/Resolution Committee

La Shona Fairman, ALS, Member, Non-Dues Chair – 2009-10

Shirley “Sam” Schmit, PP, PLS, Text Development Committee – 2011-2013

Kathy Cusack, PLS, Certifying Board – 2011-2015

Meghan Allen, Future Leaders Development Committee – 2010-2012

Dara Wasalino Tremblay, PP, PLS – Co-Chair of the NALS Young Professionals

Amylyn Riedling, PP, PLS – Member of NALS Education Committee 2009-10, 2013-14; Vice Chair of NALS Education Committee 2010-13; Member of NALS Grassroots Innovators Committee 2012-14; Member of NALS Genius Bar Committee 2012-14

Amy Jean (Sears) Shackelford, PLS, NALS Legislative Committee 2010-2011

VIII. NALS BOARD OF DIRECTORS

The following members were elected to the NALS Board:

Arline Joyce, PLS, Marketing Director 1998, Certification Director 1999

Diana Osborne, PLS, LPO, Region 7 Director 1998, Education Director 1999

Jan Manberg, PLS, Region 7 Director 2002-2004

Verna Seal Griffin, PLS, Marketing Director 2003-2004

Verna Seal Griffin, PLS, Membership Director 2004-2005

Jan Manberg, PLS, Region 7 Director 2006-2008

Brynne Williamson, PP, PLS, Region 7 Director 2009-2011, Marketing Director 2011-2012, Secretary/Treasurer 2012-2013

Mariann (Fletcher) Solkey, PLS, Region 7 Director 2011-2012

Amylyn Riedling, PP, PLS, National Board Director 2017-2019

IX. NALS LIFE MEMBERS

NALS started the lifetime membership program in 1997. The following members of NALS of Washington have shown their commitment to the legal profession by participating in the lifetime membership program.

Brandy Bewley, PP, PLS, RP

Kelly Pelland

Laurene Conteras

Janice Raub, PLS

Roxanne Forrest, PLS

Susie Reeves, PLS

Anabel Foster

Sonji Ruttan, ALS

Carolann Hughes, PP, PLS

Linda Tjaden, PP, PLS

Dawn LaRiviere, PLS

Barbara Leach, PLS

Lisa Miner, PLS

Diana Osborne, PLS, LPO

Marina Anna Baker, PLS

Kay Wall, PP, PLS

Catherine Torkelson, ALS

Robyn Warner, PLS

Marshall West

Shari Parks, PLS

Celine Straub

Dawn LaRiviere, PLS